



WHY WORK WITH US?

We sharpen the edge of EDI practice

We settle you into a journey you can trust,
not a quick destination



01

We centre lived experience

Our experts are authentic & deliver outstanding content and hundreds of hours of immersive, interactive and inspiring learning experiences to our clients every year

“We worked with Margaret in the summer 2020 on a webinar to benefit all employees of MRL and we also made it available to all our clients and candidates globally. Margaret is a charismatic & captivating speaker who engages her audience and is very obviously a subject matter expert. She presents in a crisp, engaging manner, cutting to the heart of key, complex issues and making them relevant to a diverse audience of people, many of whom had never stopped before to consider these topics and their impact in the workplace. I highly recommend Margaret and look forward to working with her again in the future”.

Client – MRL Consulting



02

Our delivery is practical and impactful

“Margaret delivered a virtual workshop for us on race & ethnicity in the workplace. The session was amazing - Margaret pitched this at exactly the right level, with content reflecting the nature of our business as a global company. The session also provided some really helpful and practical strategies and tools. I would be very happy to recommend Margaret and Margaret's work!”

Client – NCC Group, 2021

“Margaret’s coaching has supported the team with facing uncomfortable conversations objectively. Her experience makes the learning easily digestible, and the tools and resources she teaches you leave you feeling like Iron Man with upgraded software. It was a humbling experience learning from Margaret.”

Client – Mount Anvil Ltd, 2020



03

We work with the entire systems and structures to create change

“On behalf of the Whitechapel Gallery Trustees, Directors and Staff members a huge THANK YOU for joining us today and for your invaluable guidance and advice on our organisation wide learning session. You have steered us in the right direction to pause, review, and assess our internal processes and practices! I look forward to working with you again.”

Client – White Chapel Gallery, 2020

04

Our success is because our evidence-based thought-leadership effectively bridges the latest academic research with organisational practice, powered by lived experience

“What I utterly loved about Margaret's talk was just how relevant her “framework to action change is for designing diversity training. Her framework is laser focussed on learning transfer (action taking in the work place). She does not care a jot whether people know about their biases - which is mainly what most training courses focus on. She is focussed on what they are going to do when they get back to work to tackle the issue systematically.

Well, anyone would think she was an organisational psychologist in “training specialist” clothes. Margaret’s presentation is a true a masterclass in bridging the academic and practitioner divide”.

Client – Higher Education Sector, 2021



05

We help change-makers think outside the box

"The concepts presented by the Inclusive Village are evidence of "thinking differently" for the design of diversity training and consulting. It challenges us learning and development professionals to not focus on designing the training to promote knowledge only. The focus is on motivation to transfer that knowledge, making things cognitively salient, and giving people the toolbox and self-efficacy to tackle negative work culture as well as instilling efficient goal setting, feedback, and self-regulation mechanisms to sustain learning over the long term. Brilliant! I was cheering the whole way through Margaret's presentation."

CIPD Event participant - 2021





06

Our Anti-racism training is packed with tough challenge and discomfort, with an equal measure of humor and support

"Thank you so much for the session on race. I think it is the first time I had the race conversation with white people actively feeding into the conversation, not as consumers, defenders of white privilege or guilty suspects . It also encouraged me to know that there are ways to engage all communities in these conversations constructively with the aim of change. I think it was a really well balanced and well- facilitated discussion where no one felt attacked, but there was a tough challenge and people could be honest with each other, all in a very brave and vulnerable space."

Client - Open Community, 2021



07

We cut through the noise, to give you the learning experience you deserve

"Margret's delivery was outstanding, she was clearly very passionate about the subject and was able to clearly breakdown scenarios and articulately explain them in detail making it feel very real. It was thought-provoking and I found some of the scenarios/techniques very useful and not to be gushing but quite inspirational..."

Client, Pennon Group, 2021

08

We deliver transformational and inspiring leadership development

"The workshops made me re-evaluate some of my leadership techniques and has given me personal insight into my own behaviours and how I can be a conscious leader & mentor. My final thought was to say that I believe that all managers across the business should have access to this course."

Senior leader – Social Care Sector, 2021

"The tools Margret shared have shone a 'very real' light on stereotypes, unconscious bias and their outcomes whilst giving me the mindfulness and strategies to make sure I lead with awareness, empathy & kindness...Another positive from the course was being able to 'digitally' meet peers from across the business, learn with them and listen to their experiences and examples... It's a learning experience worth sharing"

Senior leader – Social Care Sector , 2021

CONTACT US

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